



Maccabi FC Caulfield Coaches Standards & Expectations

Purpose:

The purpose of this document is to provide clear expectations and professional standards for all coaches representing Maccabi FC Caulfield. These standards are designed to ensure a positive, inclusive, and development-focused environment for all players, parents, and staff.

As coaches, we play a major role in shaping the experience of our players both on and off the field. Coaches are expected to uphold the club's core values of Respect, Integrity, Inclusivity, Teamwork, and Development at all times.

1. Coaching Philosophy

1.1 Minroos (U7-U11)

The primary focus in MiniRoos football is:

- Fun
- Enjoyment
- Building confidence
- Developing a love for the game

At these age groups:

- Equal playing time should be prioritised whenever possible.
- Players should be encouraged to try different positions.
- Coaches should create an engaging, positive, and supportive environment.
- Results and league standings are secondary to player enjoyment and participation.

1.2 Juniors (U12+)

The primary focus in Juniors football is:

- Player development
- Tactical understanding
- Accountability
- Preparing players for higher levels of football

At these age groups:

- Coaches are encouraged to challenge players appropriately.
- Playing time may be influenced by:
 - Attendance

- Effort
- Attitude
- Commitment
- Match demands
- Coaches should continue fostering enjoyment while introducing greater responsibility and competitiveness.

2. Professional Standards

2.1 Punctuality & Preparation

Coaches are expected to arrive:

- Minimum 15 minutes before training.
- Minimum 30 minutes before matches.
- Sessions should be planned in advance and aligned with the team's age and ability level.
- Coaches should ensure all equipment is prepared before players arrive.

2.2 Communication

- Maintain respectful and professional communication with players, parents, referees, and staff.
- Respond to parent communication within a reasonable timeframe where possible.
- Major concerns involving players or parents should be escalated to the Club Coach Coordinator (CCC)/ Head Coach.

2.3 Presentation

- Coaches are expected to wear club apparel during official club activities where possible.
- Coaches should model professionalism and positive behaviour at all times.

3. Coaching Environment

3.1 Player Development

- Create a safe and positive learning environment.
- Encourage creativity, decision-making, and problem solving.
- Focus on long-term development over short-term outcomes.

3.2 Inclusivity

- Treat all players fairly and respectfully regardless of ability or background.
- Ensure every player feels valued within the team environment.

3.3 Behaviour Management

- Coaches are expected to follow the club's Behaviour Management Protocol when addressing disruptive behaviour.

- Behaviour should be managed calmly, consistently, and constructively.
- Public humiliation, aggressive behaviour, or inappropriate language towards players is strictly prohibited.

4. Matchday Expectations

4.1 Sideline Behavior

- Coaches must demonstrate respect towards referees, opposition players, coaches, and spectators.
- Coaches are responsible for helping maintain a positive sideline environment.
- Dissent or abuse towards officials will not be tolerated.

4.2 Game Management

- Encourage players positively throughout matches.
- Focus on behaviours, learning, and effort rather than solely results.
- Maintain professionalism regardless of the outcome.

5. Parent Relationships

5.1 Parent Communication

- Coaches should communicate clearly regarding:
 - Training times
 - Match information
 - Team expectations
 - Player availability
- Avoid discussing other players with parents.

5.2 Handling Concerns

- Remain calm and professional when addressing concerns.
- Escalate ongoing issues to the CCC/Head Coach where required.

6. Attendance & Commitment

6.1 Coach Reliability

- Coaches are expected to commit to the full season wherever possible
- If unavailable for training or matches, coaches must notify:
 - Their Team Manager
 - Assistant coach
 - CCC/Head Coach as early as possible

6.2 Administrative Responsibilities

- Assist with team administration where required.
- Support club initiatives, grading sessions, and events.

7. Safeguarding & Welfare

7.1 Duty of care

- Coaches are responsible for maintaining a safe environment for all players.
- Any safeguarding concerns should immediately be escalated to the CCC/Head Coach or club official.

7.2 Positive Reinforcement

Coaches should:

- Encourage effort and improvement.
- Build confidence and resilience.
- Promote teamwork and respect.
- Use mistakes as learning opportunities.

8. Accountability

Failure to uphold these standards may result in:

- Formal discussions with the CCC/Head Coach
- Additional support or mentoring
- Removal from coaching duties where necessary

The club remains committed to supporting coaches through education, collaboration, and ongoing development opportunities.

Our Goal

To create an environment where:

- MiniRoos players fall in love with football
- Junior players continue developing as footballers and people
- Coaches grow within a supportive framework
- Teams represent the values of Maccabi FC Caulfield with pride